

SENIOR OFFICERS EMPLOYMENT SUB-COMMITTEE

**MINUTES OF THE SENIOR OFFICERS EMPLOYMENT SUB-COMMITTEE
MEETING HELD ON 18 DECEMBER 2012 AT COMMITTEE ROOM D - COUNCIL
OFFICES, MONKTON PARK, CHIPPENHAM, SN15 1ER.**

Present:

Cllr Jon Hubbard, Cllr Bill Moss (Substitute) and Cllr John Noeken

10 Election of Chairman

Resolved:

To elect Cllr John Noeken Chairman for the meeting.

Cllr John Noeken in the Chair

11 Apologies for Absence

An apology for absence was received from Cllr Mike Hewitt, who was substituted by Cllr Bill Moss.

12 Minutes

Resolved:

To confirm and sign as a correct record the minutes of the Sub-Committee meeting held on 19 April 2012.

13 Declarations of Interest

There were no declarations of interest.

14 Chairman's Announcements

There were no Chairman's announcements.

15 **Public Participation**

There were no members of the public present or councillors' questions.

16 **Exclusion of the Press and Public**

Cllr Jon Hubbard enquired if it was necessary for the whole the following report regarding the termination of employment of a Corporate Director on grounds of redundancy was required to be considered in private and therefore under Part II of the agenda. At the request of the Chairman, the Service Director HR & OD and the Head of Legal Services went through the report and confirmed that all but three paragraphs (paras. 7, 13 & 14) and the appendix, which contained personal details of the Corporate Director, could be considered under Part I of the agenda. The Sub-Committee's decision would need to be considered under Part II.

Resolved:

To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Minute No. 17 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

17 **Termination of Employment on Grounds of Redundancy - Corporate Director**

Consideration was given to a confidential report by the Service Director, HR & OD.

Cllr Jon Hubbard expressed some concern that he considered that the Council was creating posts at senior level which were so large as to be unmanageable and thus might lead to problems. The Chairman stated that if these concerns were significant, then he hoped they would have been raised in Cabinet which would have been the appropriate forum for any such discussion.

Resolved:

To approve the termination of the employment of Mrs Sue Redmond, Corporate Director, on the grounds of redundancy with effect from 31 December 2012, subject to consultation with the Leader and Cabinet members in accordance with the Officer Employment Procedure Rules.

(Duration of meeting: 12.30 - 1.00 pm)

The Officer who has produced these minutes is Roger Bishton, of Democratic Services, direct line 01225 713 035, e-mail roger.bishton@wiltshire.gov.uk

Press enquiries to Communications, direct line (01225) 713114/713115